

**MINUTES**  
**of the Board meeting of ROSSETI South, PJSC**

Rostov-on-Don

30.06.2023

№ 532/2023

**The meeting format:** absentee (by poll)**Members of the Board of Directors who participated in the absentee voting:** Krainski D.V., Dokuchaeva M.A., Zarkhin V.Yu., Kazakov A.I., Klinkov O.Yu., Korotkova M.V., Kravchenko K.Yu., Nikitchanova E.V., Tikhonova M.G., Polinov A.A., Ebzeev B.B.**Persons who did not submit polling sheets and did not take part in the vote:** no.**A quorum is present.****Date of the minutes:** 03.07.2023**AGENDA**

1. *On the invalidation of the Regulations on material incentives for the General Director of Rosseti South PJSC*

**ISSUE № 1: On the invalidation of the Regulations on material incentives for the General Director of Rosseti South PJSC****RESOLUTION:**

1. Annual bonuses to the General Director of Rosseti South PJSC for 2022 (additional and special bonuses for the results of meeting KPIs) shall be carried out in accordance with the Regulations on material incentives for the General Director of Rosseti South PJSC, approved by the Resolution of the Board of Directors of the Company on June 14, 2011 (minutes dated June 16, 2011 No. 67/2011) as amended by resolutions of the Board of Directors of the Company (minutes dated April 26, 2012 No. 85/2012, dated January 11, 2013 No. 102/2012, dated March 10, 2013 No. 153/2015, July 3, 2017 No. 238/2017, October 1, 2019 No. 335/2019, November 23, 2020 No. 406/2020, December 22, 2020 No. 407/2020, November 17, 2021 No. 457/2021) and the official salary in effect on December 31, 2022.

2. From July 1, 2023, recognize as invalid the Regulations on material incentives for the General Director of Rosseti South PJSC, approved by the Resolution of the Board of Directors of the Company on June 14, 2011 (Minutes No. 67/2011 dated June 16, 2011), subject to changes.

**Voting results:**

Krainski D.V.	-	"IN FAVOR"	Klinkov O. Yu.	-	"IN FAVOR"
Dokuchaeva M.A.	-	"IN FAVOR"	Kravchenko K.Yu.	-	"IN FAVOR"
Zarkhin V.Yu.	-	"ABSTRAINED"	Nikitchanova E.V.	-	"IN FAVOR"
Korotkova M.V.	-	"IN FAVOR"	Tikhonova M.G.	-	"IN FAVOR"
Kazakov A.I.	-	"IN FAVOR"	Ebzeev B.B.	-	"IN FAVOR"
N.V. Paramonova	-	"IN FAVOR"			

**The resolution was approved.****Chairman of the Board of Directors****D.V. Krainski****Corporate Secretary****E.N. Pavlova**